

## Texas Independent Contractor (Updated 7/1/2022)

Driver Full Name: Deliban Easter

8/1/2022-8/14/2022

<b>Total Rides</b>		Credit Card Processing	1.4%
Ridebits - Page 1	\$ 3,392.18	Tax Percentage	6.9%
Ridebits - Page 2	\$ -	Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Ridebits - Page 3	\$ -	Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Ridebits - Page 4	\$ -	Gas Allowance	11.0%
Ridebits - Page 5	\$ -	Texas Tolls	6.8%
Ridebits - Page 6	\$ -	Number of 5 Star Reviews Last 14 Days	1
Ridebits - Page 7	\$ -	Percent of Total Minus Taxes	30.3%

Double: 1/2 to each driver

Triple: 1/3 to each driver

<b>Total Rides</b>	<b>\$ 3,392.18</b>	Full Amount +/- Added Up	
Credit Card Processing (1.4%)	\$ 47.49	Full Amount +/- Added Up	
<b>Amount Actually Received</b>	<b>\$ 3,344.69</b>		
Taxes 6.9% (Not a Sales Tax)	\$ 205.24		
Tips Actually Received	\$ 370.24	Credit Card Processing Removed	
Fuel Surcharge	\$ 304.89	Varies Based on Actual Cost	
Texas Tolls	\$ 187.20		
<b>Subtotal</b>	<b>\$ 2,277.12</b>		

### Tips Before CC Processing

Tips from RideBits	\$ 375.50	Full Amount +/- Added Up	
Double: 1/2 to each driver		Full Amount +/- Added Up	
Triple: 1/3 to each driver	\$ -		
<b>Total Tips</b>	<b>\$ 375.50</b>		

### Final Pay Calculation

Base Pay	\$ 341.57		
Tips Actually Received	\$ 370.24		
Minimum / Maximum Pay	\$ 82.40		
5 Star Review Bonus (0-2%)	\$ 6.62		
Extra Pay for 5 Star Reviews > 8	\$ -		
<b>Contractor Wages</b>	<b>\$ 800.83</b>		
Pay For Local No Show (\$20)	\$ -		
Reimbursement	\$ -		
Recruiting Bonus	\$ -		
Maintenance (\$15 / hour)	\$ -		
<b>Paycheck</b>	<b>\$ 800.83</b>		

### Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning