

## Texas Independent Contractor (Updated 12/4/2025)

| Driver Full Name:   | Delbert C. Porchia   | Driver Earnings Report   | 12/29/2025 to 1/11/2026                                 |
|---|--|--|---|
| <b>Trip Summary</b>   |  |  |   |
| Total Trips From Ridebits   | \$ 130.90  | Full Amount +/- Added Up   | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00   |
| Doubles: 1/2 to each driver   | \$ -   | Full Amount +/- Added Up   | Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%  |
| Triples: 1/3 to each driver   | \$ -   | Full Amount +/- Added Up   | Highway Average Fleet Speed (MPH) 55.00                 |
| Quads: 1/4 to each driver   | \$ -   | Full Amount +/- Added Up   | <b>Compensation Percentage = Wages / Revenue</b> 26.7%  |
| Pents: 1/5 to each driver   | \$ -   | Full Amount +/- Added Up   | Extra Time For Car Washes and Fuel 7.7%                 |
| <b>Total Confirmed Revenue</b>  | <b>\$ 130.90</b>   |  | Estimated MKZ Hourly Including Cash Tips \$ 47.99       |
| <b>Tip Summary</b>  |  |  |   |
| Total Tips from RideBits  | \$ 21.82   | Full Amount +/- Added Up   | Estimated Navigator Hourly Including Cash Tips \$ 52.99 |
| Tips from Doubles: 1/2 to each driver   | \$ -   | Full Amount +/- Added Up   | Estimated Shuttle Hourly Including Cash Tips \$ 62.99   |
| Tips from Triples: 1/3 to each driver   | \$ -   | Full Amount +/- Added Up   | Card Processing (Non-Commissionable Amount) 3.00%       |
| Tips from Quads: 1/4 to each driver   | \$ -   | Full Amount +/- Added Up   |   |
| Tips from Pents: 1/5 to each driver   | \$ -   | Full Amount +/- Added Up   |   |
| <b>Total Tips on Reservation</b>  | <b>\$ 21.82</b>  |  | <b>YTD Earnings</b>                                     |
| <b>Final Pay Calculation</b>  |  |  |   |
| Base + Tips + Bonuses   | \$ 34.91   |  |   |
| 5 Star Reviews > 5 (\$10 Each)  | \$ -   |  |   |
| Pay For Local No Show (\$20)  | \$ -   |  |   |
| Maintenance / Training (\$18 / hour)  | \$ -   |  |   |
| New FT/PT Driver (200/100 X 4 Pay Periods)  | \$ -   |  |   |
| <b>Independent Contractor (1099) Wages</b>  | <b>\$ 34.91</b>  |  |   |
| Reimbursement   | \$ -   | Total Miles on Confirmed Reservations => 29                                    |   |
| Advance Repayment / Deductions  | \$ -   | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 0.81 |   |
| <b>Paycheck</b>   | <b>\$ 35.00</b>  | CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No                        |   |
|   |  | 5 Star Reviews - Last 14 Days => 0   |   |
|   |  | Total Local No Shows => 0  |   |
|   |  | Maintenance / Training Hours => 0  |   |
|   |  | Minimum Pay Calculation (See Below) => \$ 34.91                                |   |
|   |  | Maximum Pay Calculation (See Below) => \$ 31.74                                |   |
| <b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>                                |  |  |   |
| <b>Minimum Pay: Larger of</b>   | <b>Minimum 24% to 30% (Based on 5 Star Reviews)</b><br><b>Absolute Minimum 10% + Tip</b><br><b>Minimum \$18/hr</b> |  | \$ 31.42  |
|   |  |  | \$ 34.91  |
|   |  |  | \$ 14.66  |
| <b>Maximum Pay</b>  | <b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>  |  | \$ 31.74  |
| <b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b> |  |  |   |
| <b>Minimum Pay: Larger of</b>   | <b>Minimum 25% to 30% (Based on 5 Star Reviews)</b><br><b>Minimum \$20/hr</b>                                      |  | \$ 32.73  |
|   |  |  | \$ 16.28  |
| <b>Maximum Pay</b>  | <b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>  |  | \$ 34.03  |
| Revenue / Mile - All Miles  |  |  | \$ 1.36   |
| Revenue / Mile - One Way  |  |  | \$ 1.95   |
| Percent Utilization (Round Trip)  |  |  | 70%   |
| Round Trip Miles Adjusted for Downtime  |  |  | 1.43  |