

| Texas Independent Contractor (Updated 2/26/2026)                                     |                                              |                            |                                                  |                        |
|--------------------------------------------------------------------------------------|----------------------------------------------|----------------------------|--------------------------------------------------|------------------------|
| Driver Full Name:                                                                    |                                              | David Relf                 | Driver Earnings Report                           | 8/10/2026 to 8/23/2026 |
|                                                                                      |                                              |                            |                                                  |                        |
| Trip Summary                                                                         |                                              | Owner Operator (Yes or No) |                                                  |                        |
| Total Trips From Ridebits                                                            | \$ 2,003.78                                  | No                         | Max Pay (Hourly Equivalent Before Cash Tips)     | \$ 26.00               |
| Doubles: 1/2 to each driver                                                          | \$ -                                         |                            | Maximum Pay (25% to 30% Based on 5 Star Reviews) | 25.0%                  |
| Triples: 1/3 to each driver                                                          | \$ -                                         | Full Amount +/- Added Up   | Highway Average Fleet Speed (MPH)                | 55.00                  |
| Quads: 1/4 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up   | Compensation Percentage = Wages / Revenue        | 25.0%                  |
| Pents: 1/5 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up   | Extra Time For Car Washes and Fuel               | 7.7%                   |
| Total Confirmed Revenue                                                              | \$ 2,003.78                                  |                            | Estimated MKZ Hourly Including Cash Tips         | \$ 27.31               |
|                                                                                      |                                              |                            | Estimated Navigator Hourly Including Cash Tips   | \$ 32.31               |
|                                                                                      |                                              |                            | Estimated Shuttle Hourly Including Cash Tips     | \$ 42.31               |
|                                                                                      |                                              |                            | Card Processing (Non-Commissionable Amount)      | 3.00%                  |
|                                                                                      |                                              |                            | YTD Earnings                                     |                        |
| Tip Summary                                                                          |                                              |                            |                                                  |                        |
| Total Tips from RideBits                                                             | \$ 261.36                                    |                            |                                                  |                        |
| Tips from Doubles: 1/2 to each driver                                                | \$ -                                         | Full Amount +/- Added Up   |                                                  |                        |
| Tips from Triples: 1/3 to each driver                                                | \$ -                                         | Full Amount +/- Added Up   |                                                  |                        |
| Tips from Quads: 1/4 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up   |                                                  |                        |
| Tips from Pents: 1/5 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up   |                                                  |                        |
| Total Tips on Reservation                                                            | \$ 261.36                                    |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
| Final Pay Calculation                                                                |                                              |                            |                                                  |                        |
| Base + Tips + Bonuses                                                                | \$ 480.91                                    |                            |                                                  |                        |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$ -                                         |                            |                                                  |                        |
| Pay For Local No Show (\$20)                                                         | \$ 20.00                                     |                            |                                                  |                        |
| Maintenance / Training (\$18 / hour)                                                 | \$ -                                         |                            |                                                  |                        |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$ -                                         |                            |                                                  |                        |
| Independent Contractor (1099) Wages                                                  | \$ 500.91                                    |                            |                                                  |                        |
| Reimbursement                                                                        | \$ -                                         |                            |                                                  |                        |
| Advance Repayment / Deductions                                                       | \$ -                                         |                            |                                                  |                        |
| Paycheck                                                                             | \$ 501.00                                    |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |                            |                                                  | \$ 480.91              |
|                                                                                      | Absolute Minimum 10% + Tip                   |                            |                                                  | \$ 461.74              |
|                                                                                      | Minimum \$18/hr                              |                            |                                                  | \$ 404.28              |
|                                                                                      |                                              |                            |                                                  |                        |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |                            |                                                  | \$ 485.92              |
|                                                                                      |                                              |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
| Owner Operator Pay (50% of Revenue)                                                  |                                              |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
| Normal Pay                                                                           | 50% of Confirmed Revenue                     |                            |                                                  | \$ 1,001.89            |
|                                                                                      |                                              |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |                            |                                                  |                        |
|                                                                                      |                                              |                            |                                                  |                        |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |                            |                                                  | \$ 500.95              |
|                                                                                      | Minimum \$20/hr                              |                            |                                                  | \$ 449.20              |
|                                                                                      |                                              |                            |                                                  |                        |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |                            |                                                  | \$ 520.98              |
|                                                                                      |                                              |                            |                                                  |                        |
| Revenue / Mile - All Miles                                                           |                                              |                            |                                                  | \$ 1.36                |
| Revenue / Mile - One Way                                                             |                                              |                            |                                                  | \$ 1.95                |
| Percent Utilization (Round Trip)                                                     |                                              |                            |                                                  | 70%                    |
| Round Trip Miles Adjusted for Downtime                                               |                                              |                            |                                                  | 1.43                   |