

**Texas Independent Contractor (Updated 5/14/2025)**

|  |                    |                   |  |    |                              |
|--|--------------------|-------------------|--|----|------------------------------|
| <b>Driver Full Name:</b>                             |                    | <b>David Relf</b> | <b>Driver Earnings Report</b>  |    | <b>5/5/2025 to 5/18/2025</b> |
| <b>Trip Summary</b>                                  |                    |                   |  |    |                              |
| Total Trips From Ridebits                            | \$                 | 1,449.70          |  |    |                              |
| Doubles: 1/2 to each driver                          | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| Triples: 1/3 to each driver                          | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| Quads: 1/4 to each driver                            | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| Pents: 1/5 to each driver                            | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| <b>Total Confirmed Revenue</b>                       | <b>\$</b>          | <b>1,449.70</b>   |  |    |                              |
| <b>Tip Summary</b>                                   |                    |                   |  |    |                              |
| Total Tips from RideBits                             | \$                 | 174.55            |  |    |                              |
| Tips from Doubles: 1/2 to each driver                | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| Tips from Triples: 1/3 to each driver                | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| Tips from Quads: 1/4 to each driver                  | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| Tips from Pents: 1/5 to each driver                  | \$                 | -                 | Full Amount +/- Added Up   |    |                              |
| <b>Total Tips on Reservation</b>                     | <b>\$</b>          | <b>174.55</b>     |  |    |                              |
| <b>Final Pay Calculation</b>                         |                    |                   |  |    |                              |
| Base + Tips + Bonuses                                | \$                 | 319.52            |  |    |                              |
| 5 Star Reviews > 5 (\$10 Each)                       | \$                 | -                 | Total Miles on Confirmed Reservations =>   |    | 584                          |
| Pay For Local No Show (\$20)                         | \$                 | -                 | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>            |    | 16.40                        |
| Maintenance / Training (\$18 / hour)                 | \$                 | 72.00             | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                                 |    | No                           |
| New FT Driver (\$200 X 2 Pay Periods)                | \$                 | -                 | 5 Star Reviews - Last 14 Days =>   |    | 0                            |
| <b>Independent Contractor (1099) Wages</b>           | <b>\$</b>          | <b>391.52</b>     | Total Local No Shows =>  |    | 0                            |
| Reimbursement  | \$                 | -                 | Maintenance / Training Hours =>  |    | 4                            |
| Advance Repayment / Deductions                       | \$                 | -                 | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => | \$ | 319.52                       |
| <b>Paycheck</b>                                      | <b>\$</b>          | <b>391.52</b>     | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>              | \$ | 362.43                       |
| <b>Normal Driver Pay</b>                             |                    |                   |  |    |                              |
| Larger of  | Minimum 20% to 25% |                   |  | \$ | 289.94                       |
|  | Minimum 10% + Tip  |                   |  | \$ | 319.52                       |
|  | Minimum \$18/hr    |                   |  | \$ | 295.12                       |
| Smaller of   | Maximum 25% to 30% |                   |  | \$ | 362.43                       |
|  | Maximum \$26/hr    |                   |  | \$ | 426.29                       |
| Revenue / Mile - All Miles                           |                    |                   |  |    | \$ 1.36                      |
| Revenue / Mile - One Way                             |                    |                   |  |    | \$ 1.95                      |
| Percent Utilization                                  |                    |                   |  |    | 70%                          |
| Round Trip Miles Adjusted for Downtime               |                    |                   |  |    | 1.43                         |
| <b>Driver Trainer, Fleet Manager, CDL Driver Pay</b> |                    |                   |  |    |                              |
| Larger of  | Minimum 25% to 30% |                   |  | \$ | 362.43                       |
|  | Minimum 15% + Tip  |                   |  | \$ | 392.01                       |
|  | Minimum \$18/hr    |                   |  | \$ | 295.12                       |
| Smaller of   | Maximum 25% to 30% |                   |  | \$ | 362.43                       |
|  | Maximum \$32/hr    |                   |  | \$ | 524.66                       |
| Revenue / Mile - All Miles                           |                    |                   |  |    | \$ 1.36                      |
| Revenue / Mile - One Way                             |                    |                   |  |    | \$ 1.95                      |
| Percent Utilization                                  |                    |                   |  |    | 70%                          |
| Round Trip Miles Adjusted for Downtime               |                    |                   |  |    | 1.43                         |