

Texas Independent Contractor (Updated 7/1/2025)				
Driver Full Name:		David Relf	Driver Earnings Report	8/11/2025 to 8/24/2025
Trip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 5,074.84		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$ -		Highway Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$ -		Compensation Percentage = Wages / Revenue 21.8%	
Quads: 1/4 to each driver	\$ -		Extra Time For Car Washes and Fuel 7.7%	
Pents: 1/5 to each driver	\$ -		Estimated MKZ Hourly Including Cash Tips \$ 28.87	
Total Confirmed Revenue	\$ 5,074.84		Estimated Navigator Hourly Including Cash Tips \$ 33.87	
Tip Summary			Estimated Shuttle Hourly Including Cash Tips \$ 43.87	
Total Tips from RideBits	\$ 640.88		Tax Rate (Non-Commissionable Amount) 8.25%	
Tips from Doubles: 1/2 to each driver	\$ -		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$ -		Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$ 640.88		Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation		Advance Repayment or Vehicle Purchase \$ -		
Base + Tips + Bonuses	\$ 1,106.50	Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations => 1,651		
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 46.35		
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days => 0		
Independent Contractor (1099) Wages	\$ 1,106.50	Total Local No Shows => 0		
Reimbursement	\$ -	Maintenance / Training Hours => 0		
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) => \$ 1,106.50		
Paycheck	\$ 1,106.50	Maximum Pay Calculation (See Below) => \$ 1,164.04		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr			\$ 931.23 \$ 1,106.50 \$ 834.33
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr			\$ 1,164.04 \$ 1,205.14
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr			\$ 1,164.04 \$ 1,339.30 \$ 834.33
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr			\$ 1,164.04 \$ 1,506.43
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43