

Texas Independent Contractor (Updated 2/26/2026)			
Driver Full Name:	Darryl Spears	Driver Earnings Report	3/23/2026 to 4/5/2026
Trip Summary		Owner Operator (Yes or No)	
Total Trips From Ridebits	\$ 117.90	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
Total Confirmed Revenue	\$ 117.90		Estimated MKZ Hourly Including Cash Tips \$ 72.20
Tip Summary			Estimated Navigator Hourly Including Cash Tips \$ 77.20
Total Tips from RideBits	\$ 15.38		Estimated Shuttle Hourly Including Cash Tips \$ 87.20
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 15.38		
Final Pay Calculation			Deduction Summary
Base + Tips + Bonuses	\$ 28.30		Photo Tickets and Parking Tickets \$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	Insurance Increase (Driver Accidents and Tickets) \$ -
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	Damage (Vehicle, Airport or Customer Property) \$ -
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	Advance Repayment or Vehicle Purchase \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>	Total Deductions \$ -
Independent Contractor (1099) Wages	\$ 28.30	Total Local No Shows =>	
Reimbursement	\$ -	Maintenance / Training Hours =>	
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 28.30
Paycheck	\$ 28.30	Maximum Pay Calculation (See Below) =>	\$ 28.59
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 28.30
	Absolute Minimum 10% + Tip		\$ 27.17
	Minimum \$18/hr		\$ 7.58
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 28.59
Owner Operator Pay (50% of Revenue)			
Normal Pay	50% of Confirmed Revenue		\$ 58.95
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 29.48
	Minimum \$20/hr		\$ 8.42
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 30.65
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43