

## Texas Independent Contractor (Updated 7/1/2022)

**Driver Full Name:** Charly Tshiyamba     7/18-7/31

<b>Total Rides</b>			
Ridebits - Page 1	\$ 4,745.69	Credit Card Processing	1.4%
Ridebits - Page 2	\$ -	Tax Percentage	6.9%
Ridebits - Page 3	\$ -	Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Ridebits - Page 4	\$ -	Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Ridebits - Page 5	\$ -	Gas Allowance	11.0%
Ridebits - Page 6	\$ -	Texas Tolls	6.8%
Ridebits - Page 7	\$ -	Number of 5 Star Reviews Last 14 Days	0
Double: 1/2 to each driver	\$ -	Percent of Total Minus Taxes	30.0%
Triple: 1/3 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Rides</b>	<b>\$ 4,745.69</b>	Full Amount +/- Added Up	
Credit Card Processing (1.4%)	\$ 66.44		
<b>Amount Actually Received</b>	<b>\$ 4,679.25</b>		
Taxes 6.9% (Not a Sales Tax)	\$ 283.00		
Tips Actually Received	\$ 577.84	Credit Card Processing Removed	
Fuel Surcharge	\$ 420.41	Varies Based on Actual Cost	
Texas Tolls	\$ 258.13		
<b>Subtotal</b>	<b>\$ 3,139.88</b>		
<b>Tips Before CC Processing</b>			
Tips from RideBits	\$ 586.04		
Double: 1/2 to each driver	\$ -	Full Amount +/- Added Up	
Triple: 1/3 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips</b>	<b>\$ 586.04</b>		
<b>Final Pay Calculation</b>		<b>Payroll Rules and Assumptions:</b>	
Base Pay	\$ 470.98	Pay on MKZ trips is a minimum of \$15/hr before cash tips	
Tips Actually Received	\$ 577.84	Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum / Maximum Pay	\$ 66.50	Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing	
5 Star Review Bonus (0-2%)	\$ -	Extra Time Included for driving from the office to and from DFW and car washes	
Extra Pay for 5 Star Reviews > 8	\$ -	Navigator trips pay 65% more than MKZ trips	
<b>Contractor Wages</b>	<b>\$ 1,115.32</b>	Shuttle trips pay 130% more than MKZ trips	
Pay For Local No Show (\$20)	\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Reimbursement	\$ -	Cash tips average \$5/hr in an MKZ	
Recruiting Bonus	\$ -	Double Pay for Trips With Different Customers Returning	
Maintenance (\$15 / hour)	\$ -		
<b>Paycheck</b>	<b>\$ 1,115.32</b>		