

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Charles Allen	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 2,369.92		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		23.7%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 26.27
Total Confirmed Revenue		\$ 2,369.92		Estimated Navigator Hourly Including Cash Tips		\$ 31.27
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 41.27
Total Tips from RideBits		\$ 323.32		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver		\$ -		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 323.32		Damage (Vehicle, Airport or Customer Property		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses		\$ 540.76	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)		\$ -		Photo Tickets and Parking Tickets		\$ -
Pay For Local No Show (\$20)		\$ 20.00		Insurance Increase (Driver Accidents and Tickets)		\$ -
Maintenance / Training (\$18 / hour)		\$ -		Damage (Vehicle, Airport or Customer Property		\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -		Advance Repayment or Vehicle Purchase		\$ -
Independent Contractor (1099) Wages		\$ 560.76		Total Deductions		\$ -
Reimbursement		\$ -		Photo Tickets and Parking Tickets		\$ -
Advance Repayment / Deductions		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Paycheck		\$ 560.76		Damage (Vehicle, Airport or Customer Property		\$ -
				Advance Repayment or Vehicle Purchase		\$ -
				Total Deductions		\$ -
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 434.88
		Absolute Minimum 10% + Tip				\$ 540.76
		Minimum \$18/hr				\$ 474.52
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 543.60
		Maximum \$26/hr				\$ 685.42
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 543.60
		Absolute Minimum 15% + Tip				\$ 649.48
		Minimum \$18/hr				\$ 474.52
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 543.60
		Maximum \$32.50/hr				\$ 856.77
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	