

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Charles Allen	Driver Earnings Report		8/25/2025 to 9/7/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 2,131.95		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		22.7%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 24.62
Total Confirmed Revenue		\$ 2,131.95		Estimated Navigator Hourly Including Cash Tips		\$ 29.62
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 39.62
Total Tips from RideBits		\$ 268.48		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver		\$ -		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 268.48		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses		\$ 464.09	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)		\$ -		Photo Tickets and Parking Tickets		\$ -
Pay For Local No Show (\$20)		\$ 20.00		Insurance Increase (Driver Accidents and Tickets)		\$ -
Maintenance / Training (\$18 / hour)		\$ -		Damage (Vehicle, Airport or Customer Property)		\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -		Advance Repayment or Vehicle Purchase		\$ -
Independent Contractor (1099) Wages		\$ 484.09		Total Deductions		\$ -
Reimbursement		\$ -		Photo Tickets and Parking Tickets		\$ -
Advance Repayment / Deductions		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Paycheck		\$ 484.09		Damage (Vehicle, Airport or Customer Property)		\$ -
				Advance Repayment or Vehicle Purchase		\$ -
				Total Deductions		\$ -
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 391.21	
		Absolute Minimum 10% + Tip			\$ 464.09	
		Minimum \$18/hr			\$ 444.20	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 489.02	
		Maximum \$26/hr			\$ 641.62	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 489.02	
		Absolute Minimum 15% + Tip			\$ 561.89	
		Minimum \$18/hr			\$ 444.20	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 489.02	
		Maximum \$32.50/hr			\$ 802.03	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	