

Texas Independent Contractor (Updated 7/1/2025)				
Driver Full Name:		Charles Allen	Driver Earnings Report	6/30/2025 to 7/13/2025
Trip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 2,817.19		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$ -		Highway Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$ 369.76		Compensation Percentage = Wages / Revenue 23.3%	
Quads: 1/4 to each driver	\$ -		Extra Time For Car Washes and Fuel 7.7%	
Pents: 1/5 to each driver	\$ -		Estimated MKZ Hourly Including Cash Tips \$ 31.86	
Total Confirmed Revenue	\$ 2,940.44		Estimated Navigator Hourly Including Cash Tips \$ 36.86	
Tip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 46.86	
Total Tips from RideBits	\$ 381.90		Tax Rate (Non-Commissionable Amount) 8.25%	
Tips from Doubles: 1/2 to each driver	\$ -		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ 45.00			
Tips from Quads: 1/4 to each driver	\$ -			
Tips from Pents: 1/5 to each driver	\$ -		Deduction Summary	
Total Tips on Reservation	\$ 396.90		Photo Tickets and Parking Tickets \$ -	
Final Pay Calculation		Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Total Deductions \$ -	
Base + Tips + Bonuses	\$ 666.69			
5 Star Reviews > 5 (\$10 Each)	\$ -		908	
Pay For Local No Show (\$20)	\$ -		25.49	
Maintenance / Training (\$18 / hour)	\$ 18.00		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		0	
Independent Contractor (1099) Wages	\$ 684.69		0	
Reimbursement	\$ -		1	
Advance Repayment / Deductions	\$ -		\$ 666.69	
Paycheck	\$ 684.69		\$ 662.79	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr			\$ 539.57 \$ 666.69 \$ 458.86
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr			\$ 674.46 \$ 662.79
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr			\$ 674.46 \$ 801.58 \$ 458.86
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr			\$ 674.46 \$ 828.49
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43