

Texas Independent Contractor (Updated 2/26/2026)			
Driver Full Name:	Charles Allen	Driver Earnings Report	5/18/2026 to 5/31/2026
Trip Summary		Owner Operator (Yes or No)	
Total Trips From Ridebits	\$ 375.95	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
Total Confirmed Revenue	\$ 375.95		Estimated MKZ Hourly Including Cash Tips \$ 30.73
Tip Summary			Estimated Navigator Hourly Including Cash Tips \$ 35.73
Total Tips from RideBits	\$ 49.04		Estimated Shuttle Hourly Including Cash Tips \$ 45.73
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 49.04		Deduction Summary
Final Pay Calculation			Photo Tickets and Parking Tickets \$ -
Base + Tips + Bonuses	\$ 90.23		Insurance Increase (Driver Accidents and Tickets) \$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		Damage (Vehicle, Airport or Customer Property) \$ -
Pay For Local No Show (\$20)	\$ -		Advance Repayment or Vehicle Purchase \$ -
Maintenance / Training (\$18 / hour)	\$ -		Total Deductions \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		
Independent Contractor (1099) Wages	\$ 90.23	Total Miles on Confirmed Reservations =>	125
Reimbursement	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	3.51
Advance Repayment / Deductions	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Paycheck	\$ 90.30	5 Star Reviews - Last 14 Days =>	0
		Total Local No Shows =>	0
		Maintenance / Training Hours =>	0
		Minimum Pay Calculation (See Below) =>	\$ 90.23
		Maximum Pay Calculation (See Below) =>	\$ 91.17
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 90.23
	Absolute Minimum 10% + Tip		\$ 86.64
	Minimum \$18/hr		\$ 63.17
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 91.17
Owner Operator Pay (50% of Revenue)			
Normal Pay	50% of Confirmed Revenue		\$ 187.98
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 93.99
	Minimum \$20/hr		\$ 70.19
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 97.75
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43