

<b>Texas Independent Contractor (Updated 2/26/2026)</b>			
<b>Driver Full Name:</b>		<b>Charles Allen</b>	<b>Driver Earnings Report</b>
			<b>3/23/2026 to 4/5/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>	
Total Trips From Ridebits	\$ 1,616.96	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b> 24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 1,616.96</b>		Estimated MKZ Hourly Including Cash Tips \$ 29.69
<b>Tip Summary</b>			Estimated Navigator Hourly Including Cash Tips \$ 34.69
Total Tips from RideBits	\$ 212.89		Estimated Shuttle Hourly Including Cash Tips \$ 44.69
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$ 212.89</b>		
<b>Final Pay Calculation</b>			<b>Deduction Summary</b>
Base + Tips + Bonuses	\$ 388.07		Photo Tickets and Parking Tickets \$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	Insurance Increase (Driver Accidents and Tickets) \$ -
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	Damage (Vehicle, Airport or Customer Property) \$ -
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	Advance Repayment or Vehicle Purchase \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>	<b>Total Deductions</b> \$ -
<b>Independent Contractor (1099) Wages</b>	<b>\$ 388.07</b>	Total Local No Shows =>	
Reimbursement	\$ -	Maintenance / Training Hours =>	
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 388.07
<b>Paycheck</b>	<b>\$ 388.10</b>	Maximum Pay Calculation (See Below) =>	\$ 392.11
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 388.07</b>
	<b>Absolute Minimum 10% + Tip</b>		<b>\$ 374.59</b>
	<b>Minimum \$18/hr</b>		<b>\$ 282.99</b>
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 392.11</b>
<b>Owner Operator Pay (50% of Revenue)</b>			
<b>Normal Pay</b>	<b>50% of Confirmed Revenue</b>		<b>\$ 808.48</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 404.24</b>
	<b>Minimum \$20/hr</b>		<b>\$ 314.44</b>
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 420.41</b>
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43