

## Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Charles Allen	Driver Earnings Report	12/29/2025 to 1/11/2026
<b>Trip Summary</b>			
Total Trips From Ridebits	\$ 2,204.86	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel
<b>Total Confirmed Revenue</b>	<b>\$ 2,204.86</b>		Estimated MKZ Hourly Including Cash Tips
			Estimated Navigator Hourly Including Cash Tips
			Estimated Shuttle Hourly Including Cash Tips
			Card Processing (Non-Commissionable Amount)
			YTD Earnings
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 295.75	Full Amount +/- Added Up	
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase
<b>Total Tips on Reservation</b>	<b>\$ 295.75</b>		<b>Total Deductions</b>
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 529.17	Total Miles on Confirmed Reservations =>	565
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	15.86
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18 / hour)	\$ -	5 Star Reviews - Last 14 Days =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>	0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 529.17</b>	Maintenance / Training Hours =>	0
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>	\$ 529.17
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>	\$ 534.68
<b>Paycheck</b>	<b>\$ 529.20</b>		
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b> <b>Absolute Minimum 10% + Tip</b> <b>Minimum \$18/hr</b>		<b>\$ 529.17</b>
			<b>\$ 516.24</b>
			<b>\$ 285.52</b>
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 534.68</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b> <b>Minimum \$20/hr</b>		<b>\$ 551.22</b>
			<b>\$ 317.25</b>
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 573.26</b>
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43