

Texas Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Charles Allen	Driver Earnings Report	12/1/2025 to 12/14/2025
Trip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 2,655.56		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$ -		Highway Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$ -		Compensation Percentage = Wages / Revenue 24.0%	
Quads: 1/4 to each driver	\$ -		Extra Time For Car Washes and Fuel 7.7%	
Pents: 1/5 to each driver	\$ -		Estimated MKZ Hourly Including Cash Tips \$ 46.66	
Total Confirmed Revenue	\$ 2,655.56		Estimated Navigator Hourly Including Cash Tips \$ 51.66	
Tip Summary			Estimated Shuttle Hourly Including Cash Tips \$ 61.66	
Total Tips from RideBits	\$ 351.93		Card Processing (Non-Commissionable Amount) 3.00%	
Tips from Doubles: 1/2 to each driver	\$ -		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$ -		Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$ 351.93		Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$ 637.33	Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations => 545 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 15.30 CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (See Below) => \$ 637.33 Maximum Pay Calculation (See Below) => \$ 643.97		
Pay For Local No Show (\$20)	\$ -			
Maintenance / Training (\$18 / hour)	\$ -			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			
Independent Contractor (1099) Wages	\$ 637.33			
Reimbursement	\$ -			
Advance Repayment / Deductions	\$ -			
Paycheck	\$ 637.40			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 637.33
	Absolute Minimum 10% + Tip			\$ 617.49
	Minimum \$18/hr			\$ 275.41
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 643.97
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 663.89
	Minimum \$20/hr			\$ 306.02
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 690.45
Revenue / Mile - All Miles \$ 1.36				
Revenue / Mile - One Way \$ 1.95				
Percent Utilization (Round Trip) 70%				
Round Trip Miles Adjusted for Downtime 1.43				