

Texas Independent Contractor (Updated 10/22/2025)							
Driver Full Name:		Charles Allen	Driver Earnings Report		11/3/2025 to 11/16/2025		
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00	
Total Trips From Ridebits	\$	4,296.55		Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%	
Doubles: 1/2 to each driver	\$	(317.42)		Highway Average Fleet Speed (MPH)		55.00	
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		25.5%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%	
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 40.27	
Total Confirmed Revenue		\$	4,137.84		Estimated Navigator Hourly Including Cash Tips		\$ 45.27
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips		\$ 55.27	
Total Tips from RideBits	\$	565.54		Card Processing (Non-Commissionable Amount)		3.00%	
Tips from Doubles: 1/2 to each driver	\$	(41.40)		YTD Earnings			
Tips from Triples: 1/3 to each driver	\$	-		Deduction Summary			
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -	
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -	
Total Tips on Reservation		\$	544.84		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Advance Repayment or Vehicle Purchase		\$ -	
Base + Tips + Bonuses	\$	1,034.46		Total Deductions		\$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-					
Pay For Local No Show (\$20)	\$	20.00					
Maintenance / Training (\$18 / hour)	\$	-					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-					
Independent Contractor (1099) Wages		\$	1,054.46		1,065		
Reimbursement	\$	-			29.90		
Advance Repayment / Deductions	\$	-			No		
Paycheck		\$	1,054.46		1		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$ 1,034.46	
	Absolute Minimum 10% + Tip					\$ 958.62	
	Minimum \$18/hr					\$ 538.20	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$ 1,043.56	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$ 1,075.84	
	Minimum \$20/hr					\$ 597.99	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$ 1,075.84	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	