	Texas Indep	pendent Contractor (Up	dated 10/21/2025)		
Driver Full Name:	Charles Allen	Driver Earnings Report	10/6/2025 to 10/19/2025		
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Total Trips From Ridebits	\$ 2,727.06		Maximum Pay (25% to 30% Based on 5 Star Reviews)	۱۳	25.0%
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)		55.00
	\$ -	•			
Triples: 1/3 to each driver	· ·	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue Extra Time For Car Washes and Fuel		24.0%
Quads: 1/4 to each driver	-	Full Amount +/- Added Up			7.7%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	27.52
Total Confirmed Revenue	\$ 2,727.06		Estimated Navigator Hourly Including Cash Tips	\$	32.52
Tip Summary			Estimated Shuttle Hourly Including Cash Tips Card Processing (Non-Commissionable Amount)	\$	42.52 3.00%
	¢ 267.50		,		3.007
Total Tips from RideBits	\$ 367.59	Full Assessment of Add add to	YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	De desdess Occurrence		
Tips from Triples: 1/3 to each driver	-	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$ 367.59		Damage (Vehicle, Airport or Customer Property	\$	-
			Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation			Total Deductions	\$	-
Base + Tips + Bonuses	\$ 654.49				
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Res			1,035
Pay For Local No Show (\$20)	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			29.0
Maintenance / Training (\$18 / hour)	-	CDL, Fleet Manager, or Driver	r Trainer? (Yes / No) =>		N
New FT/PT Driver (200/100 X 4 Pay Periods		5 Star Reviews - Last 14 Days	,		
ndependent Contractor (1099) Wages	\$ 654.49	Total Local No Shows =>			
Reimbursement	\$ -		->		
Advance Repayment / Deductions	\$ -	Maintenance / Training Hours =>		•	654.40
Paycheck	\$ 654.49	Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>		\$	654.49 661.31
	Normal Drive	er Pay (Smaller of Minimur	n or Maximum Pay)		
	Minimum 20% to 25%	6		\$	529.05
Minimum Days Larger of	Minimum 20% to 25% Absolute Minimum			\$	
Minimum Pay: Larger of		10% + Tip			632.11
Minimum Pay: Larger of	Absolute Minimum	10% + Tip		\$	632.11 654.49
Minimum Pay: Larger of	Absolute Minimum 2 Absolute Minimum 2	10% + Tip		\$ \$	632.11 654.49
	Absolute Minimum 2 Absolute Minimum 2	10% + Tip 24%		\$ \$ \$	529.05 632.11 654.49 523.03
Minimum Pay: Larger of Maximum Pay: Smaller of	Absolute Minimum 2 Absolute Minimum 2 Minimum \$18/hr	10% + Tip 24%		\$ \$ \$	632.11 654.49 523.03
Maximum Pay: Smaller of	Absolute Minimum 2 Absolute Minimum 2 Minimum \$18/hr Maximum 25% to 30%	10% + Tip 24%		\$ \$ \$	632.11 654.49 523.03 661.31 755.49
Maximum Pay: Smaller of Revenue / Mile - All Miles	Absolute Minimum 2 Absolute Minimum 2 Minimum \$18/hr Maximum 25% to 30%	10% + Tip 24%		\$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way	Absolute Minimum 2 Absolute Minimum 2 Minimum \$18/hr Maximum 25% to 30%	10% + Tip 24%		\$ \$ \$	632.11 654.49 523.03 661.31 755.49
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip)	Absolute Minimum 2 Absolute Minimum 2 Minimum \$18/hr Maximum 25% to 30%	10% + Tip 24%		\$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 70%
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip)	Absolute Minimum 2 Absolute Minimum 2 Minimum \$18/hr Maximum 25% to 30%	10% + Tip 24%		\$ \$ \$ \$	632.11 654.49 523.03
	Absolute Minimum 2 Absolute Minimum 2 Minimum \$18/hr Maximum 25% to 30%	10% + Tip 24%		\$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 70%
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Absolute Minimum Absolute Minimum 318/hr Maximum \$18/hr Maximum 25% to 309 Maximum \$26/hr	10% + Tip 24%	ller of Minimum or Maximum Pay)	\$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 70%
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Absolute Minimum Absolute Minimum 18/hr Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 709 1.43
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	Absolute Minimum Absolute Minimum 18/hr Maximum \$18/hr Maximum 25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30%	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 709 1.43
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum 25%	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 70% 1.43
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	Absolute Minimum Absolute Minimum 18/hr Maximum \$18/hr Maximum 25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30%	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 70% 1.43
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum 418/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 709 1.43 661.31 764.38 523.03
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum Minimum \$18/hr Maximum 25% to 30% Maximum \$25% to 30% Absolute Minimum \$18/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 70° 1.43 661.31 764.38 523.03
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum 418/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 709 1.43 661.31 764.38 523.03
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of Maximum Pay: Smaller of	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum Minimum \$18/hr Maximum 25% to 30% Maximum \$25% to 30% Absolute Minimum \$18/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 70% 1.43 661.31 764.38 523.03
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum Minimum \$18/hr Maximum 25% to 30% Maximum \$25% to 30% Absolute Minimum \$18/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 709 1.43 661.31 764.38 523.03
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum Minimum \$18/hr Maximum 25% to 30% Maximum \$25% to 30% Absolute Minimum \$18/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 709 1.43 661.31 764.38 523.03 661.31 944.37
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	Absolute Minimum Absolute Minimum \$18/hr Maximum \$18/hr Maximum \$25% to 30% Maximum \$26/hr r Trainer, Fleet Manag Minimum 25% to 30% Absolute Minimum Minimum \$18/hr Maximum 25% to 30% Maximum \$25% to 30% Absolute Minimum \$18/hr	er, or CDL Driver Pay (Sma	ller of Minimum or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	632.11 654.49 523.03 661.31 755.49 1.36 1.95 709 1.43 661.31 764.38 523.03