

| Texas Independent Contractor (Updated 10/22/2025)                                    |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
|--------------------------------------------------------------------------------------|----------------------------------------------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-------------------------|-----------|
| Driver Full Name:                                                                    |                                              | Charles Allen | Driver Earnings Report                                                                                                                                                                                                                                                                                                                                              |                                                   | 10/20/2025 to 11/2/2025 |           |
| Trip Summary                                                                         |                                              |               | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up                                                                                                                                                                                                                            | Max Pay (Hourly Equivalent Before Cash Tips)      |                         | \$ 26.00  |
| Total Trips From Ridebits                                                            | \$                                           | 463.71        |                                                                                                                                                                                                                                                                                                                                                                     | Maximum Pay (25% to 30% Based on 5 Star Reviews)  |                         | 25.0%     |
| Doubles: 1/2 to each driver                                                          | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Highway Average Fleet Speed (MPH)                 |                         | 55.00     |
| Triples: 1/3 to each driver                                                          | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Compensation Percentage = Wages / Revenue         |                         | 24.0%     |
| Quads: 1/4 to each driver                                                            | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Extra Time For Car Washes and Fuel                |                         | 7.7%      |
| Pents: 1/5 to each driver                                                            | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Estimated MKZ Hourly Including Cash Tips          |                         | \$ 25.43  |
| Total Confirmed Revenue                                                              | \$                                           | 463.71        |                                                                                                                                                                                                                                                                                                                                                                     | Estimated Navigator Hourly Including Cash Tips    |                         | \$ 30.43  |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     | Estimated Shuttle Hourly Including Cash Tips      |                         | \$ 40.43  |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     | Card Processing (Non-Commissionable Amount)       |                         | 3.00%     |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     | YTD Earnings                                      |                         |           |
| Tip Summary                                                                          |                                              |               | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up                                                                                                                                                                                                                                                        | Deduction Summary                                 |                         |           |
| Total Tips from RideBits                                                             | \$                                           | 60.48         |                                                                                                                                                                                                                                                                                                                                                                     | Photo Tickets and Parking Tickets                 |                         | \$ -      |
| Tips from Doubles: 1/2 to each driver                                                | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Insurance Increase (Driver Accidents and Tickets) |                         | \$ -      |
| Tips from Triples: 1/3 to each driver                                                | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Damage (Vehicle, Airport or Customer Property)    |                         | \$ -      |
| Tips from Quads: 1/4 to each driver                                                  | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Advance Repayment or Vehicle Purchase             |                         | \$ -      |
| Tips from Pents: 1/5 to each driver                                                  | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     | Total Deductions                                  |                         | \$ -      |
| Total Tips on Reservation                                                            | \$                                           | 60.48         |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Final Pay Calculation                                                                |                                              |               | Total Miles on Confirmed Reservations =><br>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =><br>CDL, Fleet Manager, or Driver Trainer? (Yes / No) =><br>5 Star Reviews - Last 14 Days =><br>Total Local No Shows =><br>Maintenance / Training Hours =><br>Minimum Pay Calculation (See Below) =><br>Maximum Pay Calculation (See Below) => |                                                   |                         |           |
| Base + Tips + Bonuses                                                                | \$                                           | 111.29        |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | 194       |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | 5.45      |
| Pay For Local No Show (\$20)                                                         | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | No        |
| Maintenance / Training (\$18 / hour)                                                 | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | 0         |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | 0         |
| Independent Contractor (1099) Wages                                                  | \$                                           | 111.29        |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | 0         |
| Reimbursement                                                                        | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | 0         |
| Advance Repayment / Deductions                                                       | \$                                           | -             |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | \$ 111.29 |
| Paycheck                                                                             | \$                                           | 111.29        |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         | \$ 112.45 |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 111.29               |           |
|                                                                                      | Absolute Minimum 10% + Tip                   |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 106.85               |           |
|                                                                                      | Minimum \$18/hr                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 98.04                |           |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 112.45               |           |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 115.93               |           |
|                                                                                      | Minimum \$20/hr                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 108.93               |           |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 120.56               |           |
|                                                                                      |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                         |           |
| Revenue / Mile - All Miles                                                           |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 1.36                 |           |
| Revenue / Mile - One Way                                                             |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 1.95                 |           |
| Percent Utilization (Round Trip)                                                     |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | 70%                     |           |
| Round Trip Miles Adjusted for Downtime                                               |                                              |               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | 1.43                    |           |