

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Charles Allen	Driver Earnings Report	1/26/2026 to 2/8/2026		
Trip Summary						
Total Trips From Ridebits	\$	1,036.73	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Total Confirmed Revenue	\$	1,036.73		Estimated MKZ Hourly Including Cash Tips	\$	30.70
				Estimated Navigator Hourly Including Cash Tips	\$	35.70
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	45.70
Total Tips from RideBits	\$	141.24	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	141.24		Damage (Vehicle, Airport or Customer Property)	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions	\$	-
Base + Tips + Bonuses	\$	248.82	Total Miles on Confirmed Reservations =>			
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		345
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		9.69
Maintenance / Training (\$18 / hour)	\$	-		5 Star Reviews - Last 14 Days =>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		0
Independent Contractor (1099) Wages	\$	248.82	Maintenance / Training Hours =>		0	
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>		0	
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>	\$	248.82	
Paycheck	\$	248.90		\$	251.41	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	248.82
	Absolute Minimum 10% + Tip				\$	244.91
	Minimum \$18/hr				\$	174.34
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	251.41
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	259.18
	Minimum \$20/hr				\$	193.72
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	269.55
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43