

## Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Charles Allen	Driver Earnings Report	1/12/2026 to 1/25/2026
<b>Trip Summary</b>			
Total Trips From Ridebits	\$ 1,729.34	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ (612.21)	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) \$ 25.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) \$ 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b> <b>24.0%</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 1,423.24</b>		Estimated MKZ Hourly Including Cash Tips \$ 46.25
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 225.27	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 51.25
Tips from Doubles: 1/2 to each driver	\$ (79.85)	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 61.25
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$ 185.35</b>		<b>YTD Earnings</b>
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 341.58	Total Miles on Confirmed Reservations =>	295
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	8.28
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18 / hour)	\$ -	5 Star Reviews - Last 14 Days =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>	0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 341.58</b>	Maintenance / Training Hours =>	0
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>	\$ 341.58
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>	\$ 345.13
<b>Paycheck</b>	<b>\$ 341.60</b>		
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr</b>		\$ 341.58
			\$ 327.67
			\$ 149.08
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		\$ 345.13
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr</b>		\$ 355.81
			\$ 165.64
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		\$ 370.04
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43