

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Charles Allen	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)\$26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews)26.0% Highway Average Fleet Speed (MPH)55.00 Compensation Percentage = Wages / Revenue21.9% Extra Time For Car Washes and Fuel7.7% Estimated MKZ Hourly Including Cash Tips\$26.89 Estimated Navigator Hourly Including Cash Tips\$31.89 Estimated Shuttle Hourly Including Cash Tips\$41.89 Tax Rate (Non-Commissionable Amount)8.25% YTD Earnings			
Total Trips From Ridebits	\$	3,308.36				
Doubles: 1/2 to each driver	\$	(882.52)				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue		\$	2,867.10			
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Deduction Summary Photo Tickets and Parking Tickets\$- Insurance Increase (Driver Accidents and Tickets)\$- Damage (Vehicle, Airport or Customer Property)\$- Advance Repayment or Vehicle Purchase\$- Total Deductions\$-			
Total Tips from RideBits	\$	421.67				
Tips from Doubles: 1/2 to each driver	\$	(114.30)				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation		\$	364.52			
Final Pay Calculation			Total Miles on Confirmed Reservations =>1,021 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>28.66 CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>No 5 Star Reviews - Last 14 Days =>1 Total Local No Shows =>0 Maintenance / Training Hours =>0 Minimum Pay Calculation (See Below) =>\$627.58 Maximum Pay Calculation (See Below) =>\$683.95			
Base + Tips + Bonuses	\$	627.58				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18 / hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages		\$	627.58			
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck		\$	627.58			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$552.42
		Absolute Minimum 10% + Tip				\$627.58
		Minimum \$18/hr				\$515.96
Maximum Pay: Smaller of		Maximum 25% to 30%				\$683.95
		Maximum \$26/hr				\$745.28
Revenue / Mile - All Miles						\$1.36
Revenue / Mile - One Way						\$1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$683.95
		Absolute Minimum 15% + Tip				\$759.10
		Minimum \$18/hr				\$515.96
Maximum Pay: Smaller of		Maximum 25% to 30%				\$683.95
		Maximum \$32.50/hr				\$931.59
Revenue / Mile - All Miles						\$1.36
Revenue / Mile - One Way						\$1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43