

## Texas Independent Contractor (Updated 2/16/2022)

4.25 - 5.8

Cecil

<b>Total Rides</b>		Credit Card Processing	1.4%
Ridebits - Page 1	\$ 754.74	Tax Percentage	6.9%
Ridebits - Page 2	\$ 1,102.03	Min Pay (Total - Tax)	30.0%
Ridebits - Page 3	\$ 686.00	Max Pay (Total - Tax)	32.0%
Ridebits - Page 4		Gas Allowance	8.1%
Ridebits - Page 5		Number of 5 Star Reviews	0
Ridebits - Page 6		Percent of Total Minus Taxes	30.0%
Ridebits - Page 7	\$ -		
Double: 1/2 to each driver		Full Amount +/- Added Up	
Triple: 1/3 to each driver	\$ (517.81)	Full Amount +/- Added Up	
<b>Total Rides</b>	<b>\$ 2,370.17</b>		
Credit Card Processing (1.4%)	\$ 33.18		
<b>Amount Actually Received</b>	<b>\$ 2,336.98</b>		
Taxes 6.9% (Not a Sales Tax)	\$ 163.54		
Tips Actually Received	\$ 280.44	Credit Card Processing Removed	
<b>Subtotal</b>	<b>\$ 1,926.19</b>		

### Tips Before CC Processing

Tips from RideBits	\$ 284.42	
Double: 1/2 to each driver		Full Amount +/- Added Up
Triple: 1/3 to each driver	\$ (44.30)	Full Amount +/- Added Up
<b>Total Tips</b>	<b>\$ 269.65</b>	

### Final Pay Calculation

Base Pay	\$ 326.02
Tips Actually Received	\$ 280.44
Minimum Pay Bonus	\$ 45.58
5 Star Review Bonus (0-2%)	\$ -
Extra Pay for 5 Star Reviews > 2	\$ -
<b>Contractor Wages</b>	<b>\$ 652.03</b>
Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -
<b>Paycheck</b>	<b>\$ 652.03</b>

### Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

### Cash Tip Estimate

Number of Trips	20	
Average Cash Tip	\$ 10.00	You must have a clean car, dress well, help with bags, and be on time to get cash tips
<b>Total Estimated Cash</b>	<b>\$ 197.51</b>	

**Total Estimated Compensation**     **\$ 849.55**