

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Carlton Williams	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 4,732.14		Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%
Doubles: 1/2 to each driver		\$ (216.92)		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ (891.68)		Compensation Percentage = Wages / Revenue		22.1%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 28.57
Total Confirmed Revenue		\$ 4,326.45		Estimated Navigator Hourly Including Cash Tips		\$ 33.57
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 43.57
Total Tips from RideBits		\$ 610.34	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver		\$ (28.29)		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ (116.32)		Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 557.42		Damage (Vehicle, Airport or Customer Property		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses		\$ 954.37		Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)		\$ -	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
Pay For Local No Show (\$20)		\$ -				1,442
Maintenance / Training (\$18 / hour)		\$ -				40.48
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -				No
Independent Contractor (1099) Wages		\$ 954.37				1
Reimbursement		\$ -				0
Advance Repayment / Deductions		\$ -				0
Paycheck		\$ 954.37				\$ 954.37
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 833.60
		Absolute Minimum 10% + Tip				\$ 954.37
		Minimum \$18/hr				\$ 728.71
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 1,032.08
		Maximum \$26/hr				\$ 1,052.58
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 1,032.08
		Absolute Minimum 15% + Tip				\$ 1,152.85
		Minimum \$18/hr				\$ 728.71
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 1,032.08
		Maximum \$32.50/hr				\$ 1,315.73
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43