

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Carlton Williams	Driver Earnings Report		8/25/2025 to 9/7/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	4,046.36		Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%
Doubles: 1/2 to each driver	\$	(815.53)		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	19.96		<b>Compensation Percentage = Wages / Revenue</b>		<b>22.2%</b>
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 28.85
Total Confirmed Revenue	\$	3,645.25		Estimated Navigator Hourly Including Cash Tips		\$ 33.85
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 43.85
Total Tips from RideBits	\$	523.51		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	(100.87)		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	2.43	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	<b>Deduction Summary</b>		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	473.89		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses	\$	808.34	Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	<b>Total Deductions</b>		\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-		Total Miles on Confirmed Reservations ==>		1,207
Pay For Local No Show (\$20)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==>		33.89
Maintenance / Training (\$18 / hour)	\$	-		CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		5 Star Reviews - Last 14 Days ==>		1
Independent Contractor (1099) Wages	\$	808.34	Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	Total Local No Shows ==>		0
Reimbursement	\$	-		Maintenance / Training Hours ==>		0
Advance Repayment / Deductions	\$	-		Minimum Pay Calculation (See Below) ==>		\$ 808.34
Paycheck	\$	808.34		Maximum Pay Calculation (See Below) ==>		\$ 869.57
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 702.35
	Absolute Minimum 10% + Tip					\$ 808.34
	Minimum \$18/hr					\$ 609.95
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 869.57
	Maximum \$26/hr					\$ 881.05
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 869.57
	Absolute Minimum 15% + Tip					\$ 975.56
	Minimum \$18/hr					\$ 609.95
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 869.57
	Maximum \$32.50/hr					\$ 1,101.31
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43