

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Carlton Williams	Driver Earnings Report		7/28/2025 to 8/10/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	7,115.91		Maximum Pay (25% to 30% Based on 5 Star Reviews)		28.0%
Doubles: 1/2 to each driver	\$	566.12		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	(488.10)		Compensation Percentage = Wages / Revenue		23.2%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 39.58
Total Confirmed Revenue	\$	7,236.27		Estimated Navigator Hourly Including Cash Tips		\$ 44.58
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips		\$ 54.58
Total Tips from RideBits	\$	897.21		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	70.74		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	(59.40)		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	912.78		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation			Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses	\$	1,576.71		Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				1,711
Maintenance / Training (\$18 / hour)	\$	-				48.49
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00				No
Independent Contractor (1099) Wages	\$	1,676.71				3
Reimbursement	\$	-			0	
Advance Repayment / Deductions	\$	-			0	
Paycheck	\$	1,676.71			\$ 1,576.71	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$	1,527.03
	Absolute Minimum 10% + Tip				\$	1,576.71
	Minimum \$18/hr				\$	872.75
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	1,859.00
	Maximum \$26/hr				\$	1,260.64
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.45
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$	1,859.00
	Absolute Minimum 15% + Tip				\$	1,908.67
	Minimum \$18/hr				\$	872.75
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	1,859.00
	Maximum \$32.50/hr				\$	1,575.80
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.45