

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Carlton Williams	Driver Earnings Report		7/14/2025 to 7/27/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	7,218.96		Maximum Pay (25% to 30% Based on 5 Star Reviews)		30.0%
Doubles: 1/2 to each driver	\$	(571.01)		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		25.6%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 43.32
Total Confirmed Revenue		\$ 6,933.46		Estimated Navigator Hourly Including Cash Tips		\$ 48.32
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 58.32
Total Tips from RideBits	\$	926.50		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	(69.50)		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 891.75		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses	\$	1,527.89	Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)	\$	10.00		Photo Tickets and Parking Tickets		\$ -
Pay For Local No Show (\$20)	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Maintenance / Training (\$18 / hour)	\$	36.00		Damage (Vehicle, Airport or Customer Property)		\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	200.00		Advance Repayment or Vehicle Purchase		\$ -
Independent Contractor (1099) Wages	\$	1,773.89	Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	Total Deductions		\$ -
Reimbursement	\$	-		Photo Tickets and Parking Tickets		\$ -
Advance Repayment / Deductions	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Paycheck		\$ 1,773.89		Damage (Vehicle, Airport or Customer Property)		\$ -
				Advance Repayment or Vehicle Purchase		\$ -
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 1,590.36
	Absolute Minimum 10% + Tip					\$ 1,527.89
	Minimum \$18/hr					\$ 833.32
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 1,908.43
	Maximum \$26/hr					\$ 1,203.68
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 1,908.43
	Absolute Minimum 15% + Tip					\$ 1,845.97
	Minimum \$18/hr					\$ 833.32
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 1,908.43
	Maximum \$32.50/hr					\$ 1,504.60
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43