

Texas Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Carlton Williams	Driver Earnings Report		6/30/2025 to 7/13/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 3,927.79		Maximum Pay (25% to 30% Based on 5 Star Reviews)		28.0%
Doubles: 1/2 to each driver		\$ (613.23)		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ 369.76		Compensation Percentage = Wages / Revenue		25.7%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 33.94
Total Confirmed Revenue		\$ 3,744.43		Estimated Navigator Hourly Including Cash Tips		\$ 38.94
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 48.94
Total Tips from RideBits		\$ 508.72		Remaining Advance		
Tips from Doubles: 1/2 to each driver		\$ (76.75)		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ 45.00	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 485.35		Damage (Vehicle, Airport or Customer Property		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses		\$ 861.22	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)		\$ -		Photo Tickets and Parking Tickets		\$ -
Pay For Local No Show (\$20)		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Maintenance / Training (\$18 / hour)		\$ -		Damage (Vehicle, Airport or Customer Property		\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ 100.00		Advance Repayment or Vehicle Purchase		\$ -
Independent Contractor (1099) Wages		\$ 961.22	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Total Deductions		\$ -
Reimbursement		\$ -		Photo Tickets and Parking Tickets		\$ -
Advance Repayment / Deductions		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Paycheck		\$ 961.22		Damage (Vehicle, Airport or Customer Property		\$ -
				Advance Repayment or Vehicle Purchase		\$ -
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 861.22
		Absolute Minimum 10% + Tip				\$ 859.79
		Minimum \$18/hr				\$ 597.83
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 1,048.44
		Maximum \$26/hr				\$ 863.53
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 1,048.44
		Absolute Minimum 15% + Tip				\$ 1,047.01
		Minimum \$18/hr				\$ 597.83
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 1,048.44
		Maximum \$32.50/hr				\$ 1,079.41
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43