

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Carlton Williams	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	5,145.51		Maximum Pay (25% to 30% Based on 5 Star Reviews)		30.0%
Doubles: 1/2 to each driver	\$	(1,588.25)		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		22.9%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 29.72
Total Confirmed Revenue	\$	4,351.39		Estimated Navigator Hourly Including Cash Tips		\$ 34.72
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 44.72
Total Tips from RideBits	\$	654.43	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	(203.96)		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	552.45		Damage (Vehicle, Airport or Customer Property		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses	\$	998.10		Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
Pay For Local No Show (\$20)	\$	-				1,438
Maintenance / Training (\$18 / hour)	\$	-				40.37
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				No
Independent Contractor (1099) Wages	\$	998.10				5
Reimbursement	\$	-				0
Advance Repayment / Deductions	\$	-				0
Paycheck	\$	998.10			\$ 998.10	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 998.10
	Absolute Minimum 10% + Tip					\$ 951.69
	Minimum \$18/hr					\$ 726.69
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 1,197.72
	Maximum \$26/hr					\$ 1,049.66
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 1,197.72
	Absolute Minimum 15% + Tip					\$ 1,151.31
	Minimum \$18/hr					\$ 726.69
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 1,197.72
	Maximum \$32.50/hr					\$ 1,312.08
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43