

Texas Independent Contractor (Updated 2/26/2026)				
Driver Full Name:		Carlos Hayes	Driver Earnings Report	7/27/2026 to 8/9/2026
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$ 408.77	Yes	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -		Compensation Percentage = Wages / Revenue	50.0%
Pents: 1/5 to each driver	\$ -		Extra Time For Car Washes and Fuel	7.7%
			Estimated MKZ Hourly Including Cash Tips	#DIV/0!
Total Confirmed Revenue	\$ 408.77		Estimated Navigator Hourly Including Cash Tips	#DIV/0!
			Estimated Shuttle Hourly Including Cash Tips	#DIV/0!
			Card Processing (Non-Commissionable Amount)	3.00%
			YTD Earnings	
Tip Summary				
Total Tips from RideBits	\$ 53.32	Full Amount +/- Added Up	Deduction Summary	
Tips from Doubles: 1/2 to each driver	\$ -		Photo Tickets and Parking Tickets	\$ -
Tips from Triples: 1/3 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Quads: 1/4 to each driver	\$ -		Damage (Vehicle, Airport or Customer Property	\$ -
Tips from Pents: 1/5 to each driver	\$ -		Advance Repayment or Vehicle Purchase	\$ -
Total Tips on Reservation	\$ 53.32		Total Deductions	\$ -
Final Pay Calculation				
Base + Tips + Bonuses	\$ 204.39	Total Miles on Confirmed Reservations =>		
5 Star Reviews > 5 (\$10 Each)	\$ -			
Pay For Local No Show (\$20)	\$ -		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	
Maintenance / Training (\$18 / hour)	\$ -		CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		5 Star Reviews - Last 14 Days =>	
Independent Contractor (1099) Wages	\$ 204.39	Total Local No Shows =>		
Reimbursement	\$ -	Maintenance / Training Hours =>		
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 98.10	
Paycheck	\$ 204.40	Maximum Pay Calculation (See Below) =>	\$ 99.13	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 98.10
	Absolute Minimum 10% + Tip			\$ 94.20
	Minimum \$18/hr			\$ -
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 99.13
Owner Operator Pay (50% of Revenue)				
Normal Pay	50% of Confirmed Revenue			\$ 204.39
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 102.19
	Minimum \$20/hr			\$ -
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 106.28
Revenue / Mile - All Miles			\$	1.36
Revenue / Mile - One Way			\$	1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43