

## Texas Independent Contractor (Updated 9/16/2022)

Driver Full Name: Byron Montgomery

Driver Earnings Report 8/29 to 9/11/2022

**Total Rides**

Ridebits - Page 1	\$ 4,146.72
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

**Total Rides** \$ 4,146.72

Credit Card Processing (1.4%) \$ 58.05

**Amount Actually Received** \$ 4,088.67

Taxes 6.9% (Not a Sales Tax)	\$ 248.35
Tips Actually Received	\$ 489.37
Fuel Surcharge	\$ 455.73
Texas Tolls	\$ 226.52

**Subtotal** \$ 2,668.69

**Tips Before CC Processing**

Tips from RideBits	\$ 496.32
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

**Total Tips** \$ 496.32

**Final Pay Calculation**

Base Pay	\$ 400.30
Tips Actually Received	\$ 489.37
Minimum / Maximum Pay	\$ 57.74
5 Star Review Bonus (0-2%)	\$ -
Extra Pay for 5 Star Reviews > 4	\$ -

**Contractor Wages** \$ 947.42

Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -

**Paycheck** \$ 947.42

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Gas Allowance	13.6%
Texas Tolls	6.8%
Number of 5 Star Reviews Last 14 Days	0
Percent of Total Minus Taxes	30.0%
Full Amount +/- Added Up	
Full Amount +/- Added Up	

Credit Card Processing Removed  
Varies Based on Actual Cost

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning