

## Texas Independent Contractor (Updated 7/25/2022)

**Driver Full Name: Byron Montgomery**

**Driver Earnings Report 8/15 to 8/28/2022**

**Total Rides**

Ridebits - Page 1	\$ 523.21
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

**Total Rides** **\$ 523.21**

Credit Card Processing (1.4%) \$ 7.32

**Amount Actually Received** **\$ 515.89**

Taxes 6.9% (Not a Sales Tax) \$ 31.46

Tips Actually Received \$ 59.97

Fuel Surcharge \$ 46.73

Texas Tolls \$ 28.69

**Subtotal** **\$ 349.03**

**Tips Before CC Processing**

Tips from RideBits \$ 60.82

Double: 1/2 to each driver \$ -

Triple: 1/3 to each driver \$ -

**Total Tips** **\$ 60.82**

**Final Pay Calculation**

Base Pay \$ 52.35

Tips Actually Received \$ 59.97

Minimum / Maximum Pay \$ 10.38

5 Star Review Bonus (0-2%) \$ 2.05

Extra Pay for 5 Star Reviews > 4 \$ -

**Contractor Wages** **\$ 124.75**

Pay For Local No Show (\$20) \$ -

Reimbursement \$ -

Recruiting Bonus \$ -

Maintenance (\$15 / hour) \$ -

**Paycheck** **\$ 124.75**

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Gas Allowance	11.0%
Texas Tolls	6.8%
Number of 5 Star Reviews Last 14 Days	<b>1</b>
Percent of Total Minus Taxes	30.5%

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning