

Texas Independent Contractor (Updated 5/14/2025)					
Driver Full Name:		Byron Montgomery	Driver Earnings Report	5/5/2025 to 5/18/2025	
<b>Trip Summary</b>			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 2,265.98			Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$ (260.49)			Highway Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ -			<b>Compensation Percentage = Wages / Revenue</b>	<b>25.9%</b>
Quads: 1/4 to each driver	\$ -			Extra Time For Car Washes and Fuel	7.7%
Pents: 1/5 to each driver	\$ -			Estimated MKZ Hourly Including Cash Tips	\$ 31.92
<b>Total Confirmed Revenue</b>	<b>\$ 2,135.74</b>			Estimated Navigator Hourly Including Cash Tips	\$ 36.92
<b>Tip Summary</b>			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 46.92
Total Tips from RideBits	\$ 299.30			Remaining Advance	
Tips from Doubles: 1/2 to each driver	\$ (33.98)			YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -			<b>Deduction Summary</b>	
Tips from Quads: 1/4 to each driver	\$ -			Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$ -			Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 282.31</b>			Damage (Vehicle, Airport or Customer Property	\$ -
<b>Final Pay Calculation</b>				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$ 495.88			<b>Total Deductions</b>	<b>\$ -</b>
5 Star Reviews > 5 (\$10 Each)	\$ -		Total Miles on Confirmed Reservations ==>		<b>733</b>
Pay For Local No Show (\$20)	\$ 40.00		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==>		20.58
Maintenance / Training (\$18 / hour)	\$ 18.00		CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==>		No
New FT Driver (\$200 X 2 Pay Periods)	\$ -		5 Star Reviews - Last 14 Days ==>		0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 553.88</b>		Total Local No Shows ==>		2
Reimbursement	\$ -		Maintenance / Training Hours ==>		1
Advance Repayment / Deductions	\$ -		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) ==>	\$ 495.88	
<b>Paycheck</b>	<b>\$ 553.88</b>		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr ==>	\$ 533.93	
<b>Normal Driver Pay</b>					
Larger of	Minimum 20% to 25%				\$ 427.15
	Minimum 10% + Tip				\$ 495.88
	Minimum \$18/hr				\$ 370.42
Smaller of	Maximum 25% to 30%				\$ 533.93
	Maximum \$26/hr				\$ 535.05
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization					70%
Round Trip Miles Adjusted for Downtime					1.43
<b>Driver Trainer, Fleet Manager, CDL Driver Pay</b>					
Larger of	Minimum 25% to 30%				\$ 533.93
	Minimum 15% + Tip				\$ 602.67
	Minimum \$18/hr				\$ 370.42
Smaller of	Maximum 25% to 30%				\$ 533.93
	Maximum \$32/hr				\$ 658.52
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization					70%
Round Trip Miles Adjusted for Downtime					1.43