

**Texas Independent Contractor (Updated 2/26/2026)**

|   |   |   |   |                              |
|---|---|---|---|------------------------------|
| <b>Driver Full Name:</b>  |   | <b>Byron Montgomery</b>   | <b>Driver Earnings Report</b>                     | <b>5/4/2026 to 5/17/2026</b> |
| <b>Trip Summary</b>   |   | <b>Owner Operator (Yes or No)</b>   |   |                              |
| Total Trips From Ridebits   | \$ 255.16   | No  | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00                     |
| Doubles: 1/2 to each driver   | \$ -  | Full Amount +/- Added Up  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | 25.0%                        |
| Triples: 1/3 to each driver   | \$ -  | Full Amount +/- Added Up  | Highway Average Fleet Speed (MPH)                 | 55.00                        |
| Quads: 1/4 to each driver   | \$ -  | Full Amount +/- Added Up  | <b>Compensation Percentage = Wages / Revenue</b>  | <b>24.0%</b>                 |
| Pents: 1/5 to each driver   | \$ -  | Full Amount +/- Added Up  | Extra Time For Car Washes and Fuel                | 7.7%                         |
| <b>Total Confirmed Revenue</b>  | <b>\$ 255.16</b>                                    |   | Estimated MKZ Hourly Including Cash Tips          | \$ 31.63                     |
| <b>Tip Summary</b>  |   |   | Estimated Navigator Hourly Including Cash Tips    | \$ 36.63                     |
| Total Tips from RideBits  | \$ 33.28  |   | Estimated Shuttle Hourly Including Cash Tips      | \$ 46.63                     |
| Tips from Doubles: 1/2 to each driver   | \$ -  | Full Amount +/- Added Up  | Card Processing (Non-Commissionable Amount)       | 3.00%                        |
| Tips from Triples: 1/3 to each driver   | \$ -  | Full Amount +/- Added Up  | YTD Earnings                                      |                              |
| Tips from Quads: 1/4 to each driver   | \$ -  | Full Amount +/- Added Up  | <b>Deduction Summary</b>                          |                              |
| Tips from Pents: 1/5 to each driver   | \$ -  | Full Amount +/- Added Up  | Photo Tickets and Parking Tickets                 | \$ -                         |
| <b>Total Tips on Reservation</b>  | <b>\$ 33.28</b>                                     |   | Insurance Increase (Driver Accidents and Tickets) | \$ -                         |
| <b>Final Pay Calculation</b>  |   |   | Damage (Vehicle, Airport or Customer Property)    | \$ -                         |
| Base + Tips + Bonuses   | \$ 61.24  |   | Advance Repayment or Vehicle Purchase             | \$ -                         |
| 5 Star Reviews > 5 (\$10 Each)  | \$ -  |   | <b>Total Deductions</b>                           | <b>\$ -</b>                  |
| Pay For Local No Show (\$20)  | \$ -  | Total Miles on Confirmed Reservations =>                                  |   | <b>82</b>                    |
| Maintenance / Training (\$18 / hour)  | \$ -  | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |   | <b>2.30</b>                  |
| New FT/PT Driver (200/100 X 4 Pay Periods)  | \$ -  | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                      |   | <b>No</b>                    |
| <b>Independent Contractor (1099) Wages</b>  | <b>\$ 61.24</b>                                     | 5 Star Reviews - Last 14 Days =>  |   | <b>0</b>                     |
| Reimbursement   | \$ -  | Total Local No Shows =>   |   | <b>0</b>                     |
| Advance Repayment / Deductions  | \$ -  | Maintenance / Training Hours =>   |   | <b>0</b>                     |
| <b>Paycheck</b>   | <b>\$ 61.30</b>                                     | Minimum Pay Calculation (See Below) =>                                    |   | <b>\$ 61.24</b>              |
|   |   | Maximum Pay Calculation (See Below) =>                                    |   | <b>\$ 61.88</b>              |
| <b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>                                |   |   |   |                              |
| <b>Minimum Pay: Larger of</b>   | <b>Minimum 24% to 30% (Based on 5 Star Reviews)</b> |   |   | <b>\$ 61.24</b>              |
|   | <b>Absolute Minimum 10% + Tip</b>                   |   |   | <b>\$ 58.80</b>              |
|   | <b>Minimum \$18/hr</b>                              |   |   | <b>\$ 41.44</b>              |
| <b>Maximum Pay</b>  | <b>Maximum 25% to 30% (Based on 5 Star Reviews)</b> |   |   | <b>\$ 61.88</b>              |
| <b>Owner Operator Pay (50% of Revenue)</b>  |   |   |   |                              |
| <b>Normal Pay</b>   | <b>50% of Confirmed Revenue</b>                     |   |   | <b>\$ 127.58</b>             |
| <b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b> |   |   |   |                              |
| <b>Minimum Pay: Larger of</b>   | <b>Minimum 25% to 30% (Based on 5 Star Reviews)</b> |   |   | <b>\$ 63.79</b>              |
|   | <b>Minimum \$20/hr</b>                              |   |   | <b>\$ 46.04</b>              |
| <b>Maximum Pay</b>  | <b>Maximum 26% to 30% (Based on 5 Star Reviews)</b> |   |   | <b>\$ 66.34</b>              |
| Revenue / Mile - All Miles  |   |   |   | \$ 1.36                      |
| Revenue / Mile - One Way  |   |   |   | \$ 1.95                      |
| Percent Utilization (Round Trip)  |   |   |   | 70%                          |
| Round Trip Miles Adjusted for Downtime  |   |   |   | 1.43                         |