

Texas Independent Contractor (Updated 5/24/2025)					
Driver Full Name:		Byron Montgomery	Driver Earnings Report	5/19/2025 to 6/1/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 496.15			Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$ -			Highway Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ -			Compensation Percentage = Wages / Revenue	23.0%
Quads: 1/4 to each driver	\$ -			Extra Time For Car Washes and Fuel	7.7%
Pents: 1/5 to each driver	\$ -			Estimated MKZ Hourly Including Cash Tips	\$ 47.86
Total Confirmed Revenue	\$ 496.15			Estimated Navigator Hourly Including Cash Tips	\$ 52.86
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 62.86
Total Tips from RideBits	\$ 64.71		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Remaining Advance	
Tips from Doubles: 1/2 to each driver	\$ -			YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -			Deduction Summary	
Tips from Quads: 1/4 to each driver	\$ -			Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$ -			Insurance Increase (Driver Accidents and Tickets)	\$ -
Total Tips on Reservation	\$ 64.71			Damage (Vehicle, Airport or Customer Property)	\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$ 114.33		Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Total Deductions	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -				
Pay For Local No Show (\$20)	\$ -				
Maintenance / Training (\$18 / hour)	\$ -				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -				
Independent Contractor (1099) Wages	\$ 114.33				
Reimbursement	\$ -				
Advance Repayment / Deductions	\$ -				
Paycheck	\$ 114.33				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25%			\$ 99.23	
	Absolute Minimum 10% + Tip			\$ 114.33	
	Minimum \$18/hr			\$ 48.01	
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 124.04	
	Maximum \$26/hr			\$ 69.34	
Revenue / Mile - All Miles				\$ 1.36	
Revenue / Mile - One Way				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30%			\$ 124.04	
	Absolute Minimum 15% + Tip			\$ 139.13	
	Minimum \$18/hr			\$ 48.01	
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 124.04	
	Maximum \$32.50/hr			\$ 86.68	
Revenue / Mile - All Miles				\$ 1.36	
Revenue / Mile - One Way				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	