

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Byron Montgomery</b>	<b>Driver Earnings Report</b>	<b>5/18/2026 to 5/31/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>		
Total Trips From Ridebits	\$ 493.02	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 493.02</b>		Estimated MKZ Hourly Including Cash Tips	\$ 41.36
<b>Tip Summary</b>			Estimated Navigator Hourly Including Cash Tips	\$ 46.36
Total Tips from RideBits	\$ 67.51		Estimated Shuttle Hourly Including Cash Tips	\$ 56.36
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 67.51</b>		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>			Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$ 118.32		Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		<b>Total Deductions</b>	\$ -
Pay For Local No Show (\$20)	\$ -	Total Miles on Confirmed Reservations =>		<b>116</b>
Maintenance / Training (\$18 / hour)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		<b>3.26</b>
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		<b>No</b>
<b>Independent Contractor (1099) Wages</b>	<b>\$ 118.32</b>	5 Star Reviews - Last 14 Days =>		<b>0</b>
Reimbursement	\$ -	Total Local No Shows =>		<b>0</b>
Advance Repayment / Deductions	\$ -	Maintenance / Training Hours =>		<b>0</b>
<b>Paycheck</b>	<b>\$ 118.40</b>	Minimum Pay Calculation (See Below) =>		\$ 118.32
		Maximum Pay Calculation (See Below) =>		\$ 119.56
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			\$ 118.32
	<b>Absolute Minimum 10% + Tip</b>			\$ 116.81
	<b>Minimum \$18/hr</b>			\$ 58.62
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			\$ 119.56
<b>Owner Operator Pay (50% of Revenue)</b>				
<b>Normal Pay</b>	<b>50% of Confirmed Revenue</b>			\$ 246.51
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			\$ 123.26
	<b>Minimum \$20/hr</b>			\$ 65.13
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			\$ 128.19
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43