

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Byron Montgomery</b>	<b>Driver Earnings Report</b>	<b>4/20/2026 to 5/3/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>		
Total Trips From Ridebits	\$ 596.59	<b>No</b>		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue 24.0%</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 596.59</b>			Estimated MKZ Hourly Including Cash Tips \$ 27.98
<b>Tip Summary</b>				Estimated Navigator Hourly Including Cash Tips \$ 32.98
Total Tips from RideBits	\$ 77.82			Estimated Shuttle Hourly Including Cash Tips \$ 42.98
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		YTD Earnings
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
<b>Total Tips on Reservation</b>	<b>\$ 77.82</b>			<b>Deduction Summary</b>
<b>Final Pay Calculation</b>				Photo Tickets and Parking Tickets \$ -
Base + Tips + Bonuses	\$ 143.18			Insurance Increase (Driver Accidents and Tickets) \$ -
5 Star Reviews > 5 (\$10 Each)	\$ -			Damage (Vehicle, Airport or Customer Property) \$ -
Pay For Local No Show (\$20)	\$ -			Advance Repayment or Vehicle Purchase \$ -
Maintenance / Training (\$18 / hour)	\$ -			<b>Total Deductions</b> \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			
<b>Independent Contractor (1099) Wages</b>	<b>\$ 143.18</b>			Total Miles on Confirmed Reservations => 222
Reimbursement	\$ -			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 6.23
Advance Repayment / Deductions	\$ -			CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No
<b>Paycheck</b>	<b>\$ 143.20</b>			5 Star Reviews - Last 14 Days => 0
				Total Local No Shows => 0
				Maintenance / Training Hours => 0
				Minimum Pay Calculation (See Below) => \$ 143.18
				Maximum Pay Calculation (See Below) => \$ 144.67
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 143.18</b>
	<b>Absolute Minimum 10% + Tip</b>			<b>\$ 137.48</b>
	<b>Minimum \$18/hr</b>			<b>\$ 112.19</b>
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 144.67</b>
<b>Owner Operator Pay (50% of Revenue)</b>				
<b>Normal Pay</b>	<b>50% of Confirmed Revenue</b>			<b>\$ 298.30</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 149.15</b>
	<b>Minimum \$20/hr</b>			<b>\$ 124.65</b>
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 155.11</b>
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43