

Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name:		Byron Montgomery	Driver Earnings Report		12/29/2025 to 1/11/2026	
Trip Summary						
Total Trips From Ridebits	\$	1,080.30			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	24.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
Total Confirmed Revenue	\$	1,080.30			Estimated MKZ Hourly Including Cash Tips	\$ 38.59
					Estimated Navigator Hourly Including Cash Tips	\$ 43.59
					Estimated Shuttle Hourly Including Cash Tips	\$ 53.59
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
Tip Summary					Deduction Summary	
Total Tips from RideBits	\$	146.64	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Total Deductions	\$ -
Total Tips on Reservation	\$	146.64				
Final Pay Calculation						
Base + Tips + Bonuses	\$	259.27			Total Miles on Confirmed Reservations =>	275
5 Star Reviews > 5 (\$10 Each)	\$	-			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	7.72
Pay For Local No Show (\$20)	\$	-			CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18 / hour)	\$	-			5 Star Reviews - Last 14 Days =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			Total Local No Shows =>	0
Independent Contractor (1099) Wages	\$	259.27			Maintenance / Training Hours =>	0
Reimbursement	\$	-			Minimum Pay Calculation (See Below) =>	\$ 259.27
Advance Repayment / Deductions	\$	-			Maximum Pay Calculation (See Below) =>	\$ 261.97
Paycheck	\$	259.30				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	259.27
	Absolute Minimum 10% + Tip				\$	254.67
	Minimum \$18/hr				\$	138.97
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	261.97
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	270.08
	Minimum \$20/hr				\$	154.41
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	280.88
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43