

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Byron Montgomery	Driver Earnings Report		12/15/2025 to 12/28/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	1,626.11		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 30.28
Total Confirmed Revenue	\$	1,626.11		Estimated Navigator Hourly Including Cash Tips		\$ 35.28
				Estimated Shuttle Hourly Including Cash Tips		\$ 45.28
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Total Tips from RideBits	\$	215.85		Photo Tickets and Parking Tickets		\$ -
Tips from Doubles: 1/2 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Triples: 1/3 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property)		\$ -
Tips from Quads: 1/4 to each driver	\$	-		Advance Repayment or Vehicle Purchase		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Total Deductions		\$ -
Total Tips on Reservation	\$	215.85				
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
Base + Tips + Bonuses	\$	390.27				550
5 Star Reviews > 5 (\$10 Each)	\$	-				15.44
Pay For Local No Show (\$20)	\$	-				No
Maintenance / Training (\$18 / hour)	\$	-				0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				0
Independent Contractor (1099) Wages	\$	390.27				0
Reimbursement	\$	-			0	
Advance Repayment / Deductions	\$	-			\$ 390.27	
Paycheck	\$	390.30			\$ 394.33	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 390.27	
	Absolute Minimum 10% + Tip				\$ 378.46	
	Minimum \$18/hr				\$ 277.94	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 394.33	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 406.53	
	Minimum \$20/hr				\$ 308.82	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 422.79	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	