

## Texas Independent Contractor (Updated 6/1/2022)

**Driver Full Name: Byron Montgomery     Driver Earnings Report 6/6 to 6/19/2022**

|                                  |                    |   |       |
|----------------------------------|--------------------|---|-------|
| <b>Total Rides</b>               |                    |   | 1.4%  |
| Ridebits - Page 1                | \$ 1,070.26        | Credit Card Processing  |       |
| Ridebits - Page 2                |                    | Tax Percentage  | 6.9%  |
| Ridebits - Page 3                |                    | Min Pay (Total - Tax - Fuel - Tolls)  | 30.0% |
| Ridebits - Page 4                |                    | Max Pay (Total - Tax - Fuel - Tolls)  | 32.0% |
| Ridebits - Page 5                | \$ -               | Gas Allowance   | 11.0% |
| Ridebits - Page 6                | \$ -               | Texas Tolls   | 6.8%  |
| Ridebits - Page 7                | \$ -               | Number of 5 Star Reviews  | 0     |
| Double: 1/2 to each driver       |                    | Percent of Total Minus Taxes  | 30.0% |
| Triple: 1/3 to each driver       |                    | Full Amount +/- Added Up  |       |
| <b>Total Rides</b>               | <b>\$ 1,070.26</b> | Full Amount +/- Added Up  |       |
| Credit Card Processing (1.4%)    | \$ 14.98           |   |       |
| <b>Amount Actually Received</b>  | <b>\$ 1,055.28</b> |   |       |
| Taxes 6.9% (Not a Sales Tax)     | \$ 64.49           |   |       |
| Tips Actually Received           | \$ 120.58          | Credit Card Processing Removed  |       |
| Fuel Surcharge                   | \$ 95.81           | Varies Based on Actual Cost   |       |
| Texas Tolls                      | \$ 58.83           |   |       |
| <b>Subtotal</b>                  | <b>\$ 715.57</b>   |   |       |
| <br>                             |                    |   |       |
| <b>Tips Before CC Processing</b> |                    |   |       |
| Tips from RideBits               | \$ 122.29          |   |       |
| Double: 1/2 to each driver       |                    | Full Amount +/- Added Up  |       |
| Triple: 1/3 to each driver       |                    | Full Amount +/- Added Up  |       |
| <b>Total Tips</b>                | <b>\$ 122.29</b>   |   |       |
| <br>                             |                    |   |       |
| <b>Final Pay Calculation</b>     |                    | <b>Payroll Rules and Assumptions:</b>   |       |
| Base Pay                         | \$ 107.34          | Pay on MKZ trips is a minimum of \$15/hr before cash tips                       |       |
| Tips Actually Received           | \$ 120.58          | Tips on reservations are never adjusted, 100% of tips go straight to the driver |       |
| Minimum / Maximum Pay            | \$ 22.93           | Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing       |       |
| 5 Star Review Bonus (0-2%)       | \$ -               | Extra Time Included for driving from the office to and from DFW and car washes  |       |
| Extra Pay for 5 Star Reviews > 2 | \$ -               | Navigator trips pay 65% more than MKZ trips                                     |       |
| <b>Contractor Wages</b>          | <b>\$ 250.84</b>   | Shuttle trips pay 130% more than MKZ trips                                      |       |
| Pay For Local No Show (\$20)     | \$ -               | Equivalent Hours Paid is Both Ways After Picking Up the Customer                |       |
| Reimbursement                    | \$ -               | Cash tips average \$5/hr in an MKZ  |       |
| Recruiting Bonus                 | \$ -               | Double Pay for Trips With Different Customers Returning                         |       |
| Maintenance (\$15 / hour)        | \$ -               |   |       |
| <b>Paycheck</b>                  | <b>\$ 250.84</b>   |   |       |