Texas Independent Contractor (Updated 2/16/2022) 5.9-5.22

Bruce

Total Rides

Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) **Amount Actually Received** Taxes 6.9% (Not a Sales Tax) **Tips Actually Received** Subtotal

Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips**

Final Pay Calculation

Base Pay
Tips Actually Received
Minimum Pay Bonus
5 Star Review Bonus (0-2%)
Extra Pay for 5 Star Reviews > 2
Contractor Wages
Pay For Local No Show (\$20)
Reimbursement
Recruiting Bonus
Maintenance (\$15 / hour)
Paycheck

Cash Tip Estimate

Number of Trips Average Cash Tip **Total Estimated Cash**

\$	2,310.39	Min Pay (Total - Tax)
\$	2,772.64	Max Pay (Total - Tax)
\$	1,479.48	Gas Allowance
\$	1,558.46	Number of 5 Star Reviews
\$	1,329.26	Percent of Total Minus Taxes
\$	(1,695.18)	Full Amount +/- Added Up
		Full Amount +/- Added Up
		i uli Alloulit 1/- Audeu Op
\$	9,961.27	
\$ \$	9,961.27 139.46	
	-	
\$	139.46	
\$ \$	139.46 9,821.81 687.33	Credit Card Processing Removed

Credit Card Processing

\$ 7,981.89

\$ (224.00)	Full Amount +/- Added Up Full Amount +/- Added Up
\$ 1,198.06	

\$ 1,358.63 Tax Percentage

Payroll Rules and Assumptions:

\$ 1,370.17	Pay on MKZ trips is a minimum of \$15/hr before cash tips
\$ 1,292.05	Tips on reservations are never adjusted, 100% of tips go straight to the driver
\$ 78.12	Max Driver Pay is 32% of Total Minus Taxes and CC Processing
\$ 182.69	Extra Time Included for driving from the office to and from DFW and car washes
\$ -	Navigator trips pay 65% more than MKZ trips
\$ 2,923.04	Shuttle trips pay 130% more than MKZ trips
\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer
\$ -	Cash tips average \$5/hr in an MKZ
\$ _	Double Pay for Trips With Different Customers Returning



\$ 3,753.14

\$

\$ 2,923.04

10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips

830.11

Total Estimated Compensation

1.4%
6.9%
30.0%
32.0%
8.1%
2
32.0%

8	33