

## Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Anthony Allister Mascarenhas	Driver Earnings Report	12/29/2025 to 1/11/2026
<b>Trip Summary</b>			
Total Trips From Ridebits	\$ 309.48	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Maximum Pay (25% to 30% Based on 5 Star Reviews)	\$ 25.0%
Triples: 1/3 to each driver	\$ -	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$ -	Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 309.48</b>	Estimated MKZ Hourly Including Cash Tips	\$ 31.46
		Estimated Navigator Hourly Including Cash Tips	\$ 36.46
		Estimated Shuttle Hourly Including Cash Tips	\$ 46.46
		Card Processing (Non-Commissionable Amount)	3.00%
		YTD Earnings	
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 40.37	<b>Deduction Summary</b>	
Tips from Doubles: 1/2 to each driver	\$ -	Photo Tickets and Parking Tickets	\$ -
Tips from Triples: 1/3 to each driver	\$ -	Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Quads: 1/4 to each driver	\$ -	Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Pents: 1/5 to each driver	\$ -	Advance Repayment or Vehicle Purchase	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 40.37</b>	<b>Total Deductions</b>	<b>\$ -</b>
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 74.28	Total Miles on Confirmed Reservations =>	100
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	2.81
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18 / hour)	\$ -	5 Star Reviews - Last 14 Days =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>	0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 74.28</b>	Maintenance / Training Hours =>	0
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>	\$ 74.28
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>	\$ 75.05
<b>Paycheck</b>	<b>\$ 74.30</b>		
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>	<b>\$ 74.28</b>	
	<b>Absolute Minimum 10% + Tip</b>	<b>\$ 71.32</b>	
	<b>Minimum \$18/hr</b>	<b>\$ 50.53</b>	
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>	<b>\$ 75.05</b>	
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>	<b>\$ 77.37</b>	
	<b>Minimum \$20/hr</b>	<b>\$ 56.15</b>	
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>	<b>\$ 80.46</b>	
Revenue / Mile - All Miles		\$ 1.36	
Revenue / Mile - One Way		\$ 1.95	
Percent Utilization (Round Trip)		70%	
Round Trip Miles Adjusted for Downtime		1.43	