

Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name: **Anthony Allister Mascarenhas** **Driver Earnings Report** **1/12/2026 to 1/25/2026**

Trip Summary	
Total Trips From Ridebits	\$ 139.40
Doubles: 1/2 to each driver	\$ -
Triples: 1/3 to each driver	\$ -
Quads: 1/4 to each driver	\$ -
Pents: 1/5 to each driver	\$ -
Total Confirmed Revenue	\$ 139.40

Full Amount +/- Added Up
Full Amount +/- Added Up
Full Amount +/- Added Up
Full Amount +/- Added Up

Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Highway Average Fleet Speed (MPH)	55.00
Compensation Percentage = Wages / Revenue	24.0%
Extra Time For Car Washes and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	\$ 32.75
Estimated Navigator Hourly Including Cash Tips	\$ 37.75
Estimated Shuttle Hourly Including Cash Tips	\$ 47.75
Card Processing (Non-Commissionable Amount)	3.00%
YTD Earnings	

Tip Summary	
Total Tips from RideBits	\$ 18.18
Tips from Doubles: 1/2 to each driver	\$ -
Tips from Triples: 1/3 to each driver	\$ -
Tips from Quads: 1/4 to each driver	\$ -
Tips from Pents: 1/5 to each driver	\$ -
Total Tips on Reservation	\$ 18.18

Full Amount +/- Added Up
Full Amount +/- Added Up
Full Amount +/- Added Up
Full Amount +/- Added Up

Deduction Summary	
Photo Tickets and Parking Tickets	\$ -
Insurance Increase (Driver Accidents and Tickets)	\$ -
Damage (Vehicle, Airport or Customer Property)	\$ -
Advance Repayment or Vehicle Purchase	\$ -
Total Deductions	\$ -

Final Pay Calculation	
Base + Tips + Bonuses	\$ 33.46
5 Star Reviews > 5 (\$10 Each)	\$ -
Pay For Local No Show (\$20)	\$ -
Maintenance / Training (\$18 / hour)	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -
Independent Contractor (1099) Wages	\$ 33.46
Reimbursement	\$ -
Advance Repayment / Deductions	\$ -
Paycheck	\$ 33.50

Total Miles on Confirmed Reservations =>	43
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	1.21
CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days =>	0
Total Local No Shows =>	0
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	\$ 33.46
Maximum Pay Calculation (See Below) =>	\$ 33.80

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)	\$ 33.46
	Absolute Minimum 10% + Tip	\$ 32.12
	Minimum \$18/hr	\$ 21.73
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 33.80

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)	\$ 34.85
	Minimum \$20/hr	\$ 24.14
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)	\$ 36.24

Revenue / Mile - All Miles	\$ 1.36
Revenue / Mile - One Way	\$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43