

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Alan Cook	Driver Earnings Report		8/25/2025 to 9/7/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00		
Total Trips From Ridebits		\$ 1,790.41		Maximum Pay (25% to 30% Based on 5 Star Reviews) 29.0%		
Doubles: 1/2 to each driver		\$ (230.89)		Highway Average Fleet Speed (MPH) 55.00		
Triples: 1/3 to each driver		\$ (188.56)		Compensation Percentage = Wages / Revenue 22.0%		
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel 7.7%		
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips \$ 26.43		
Total Confirmed Revenue		\$ 1,612.11		Estimated Navigator Hourly Including Cash Tips \$ 31.43		
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 41.43		
Total Tips from RideBits		\$ 224.48		Tax Rate (Non-Commissionable Amount) 8.25%		
Tips from Doubles: 1/2 to each driver		\$ (30.12)		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ (22.95)	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation		\$ 201.77		Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation				Advance Repayment or Vehicle Purchase \$ -		
Base + Tips + Bonuses		\$ 354.99	Total Deductions \$ -			
5 Star Reviews > 5 (\$10 Each)		\$ -	Total Miles on Confirmed Reservations => 590 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 16.56 CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days => 4 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (See Below) => \$ 354.99 Maximum Pay Calculation (See Below) => \$ 428.94			
Pay For Local No Show (\$20)		\$ -				
Maintenance / Training (\$18 / hour)		\$ -				
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -				
Independent Contractor (1099) Wages		\$ 354.99				
Reimbursement		\$ -				
Advance Repayment / Deductions		\$ -				
Paycheck		\$ 354.99				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 354.99	
		Absolute Minimum 10% + Tip			\$ 349.68	
		Minimum \$18/hr			\$ 298.16	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 428.94	
		Maximum \$26/hr			\$ 430.67	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 428.94	
		Absolute Minimum 15% + Tip			\$ 423.64	
		Minimum \$18/hr			\$ 298.16	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 428.94	
		Maximum \$32.50/hr			\$ 538.34	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	