

| Texas Independent Contractor (Updated 5/24/2025) | | | | |
|--|---|---|---|-----------------------|
| Driver Full Name: | | Alan Cook | Driver Earnings Report | 6/2/2025 to 6/15/2025 |
| | | | | |
| Trip Summary | | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 | |
| Total Trips From Ridebits | \$ 3,866.76 | | Maximum Pay (25% to 30% Based on 5 Star Reviews) 30.0% | |
| Doubles: 1/2 to each driver | \$ (244.77) | | Highway Average Fleet Speed (MPH) 55.00 | |
| Triples: 1/3 to each driver | \$ - | | Compensation Percentage = Wages / Revenue 23.9% | |
| Quads: 1/4 to each driver | \$ - | | Extra Time For Car Washes and Fuel 7.7% | |
| Pents: 1/5 to each driver | \$ - | | Estimated MKZ Hourly Including Cash Tips \$ 32.71 | |
| Total Confirmed Revenue | \$ 3,744.38 | | Estimated Navigator Hourly Including Cash Tips \$ 37.71 | |
| | | | | |
| Tip Summary | | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Estimated Shuttle Hourly Including Cash Tips \$ 47.71 | |
| Total Tips from RideBits | \$ 505.33 | | Remaining Advance | |
| Tips from Doubles: 1/2 to each driver | \$ (31.93) | | YTD Earnings | |
| Tips from Triples: 1/3 to each driver | \$ - | | | |
| Tips from Quads: 1/4 to each driver | \$ - | | Deduction Summary | |
| Tips from Pents: 1/5 to each driver | \$ - | | Photo Tickets and Parking Tickets \$ - | |
| Total Tips on Reservation | \$ 489.37 | | Insurance Increase (Driver Accidents and Tickets) \$ - | |
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| Final Pay Calculation | | Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) => | Damage (Vehicle, Airport or Customer Property) \$ - | |
| Base + Tips + Bonuses | \$ 863.80 | | Advance Repayment or Vehicle Purchase \$ - | |
| 5 Star Reviews > 5 (\$10 Each) | \$ 30.00 | | Total Deductions \$ - | |
| Pay For Local No Show (\$20) | \$ - | | | |
| Maintenance / Training (\$18 / hour) | \$ - | | | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ - | | | |
| Independent Contractor (1099) Wages | \$ 893.80 | | | |
| Reimbursement | \$ - | | | |
| Advance Repayment / Deductions | \$ - | | | |
| Paycheck | \$ 893.80 | | | |
| | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | |
| | | | | |
| Minimum Pay: Larger of | Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr | | \$ 936.09 | \$ 863.80 |
| | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% Maximum \$26/hr | | \$ 1,123.31 | \$ 838.71 |
| | | | | |
| Revenue / Mile - All Miles | | | \$ 1.36 | |
| Revenue / Mile - One Way | | | \$ 1.95 | |
| Percent Utilization (Round Trip) | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | 1.43 |
| | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | |
| | | | | |
| Minimum Pay: Larger of | Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr | | \$ 1,123.31 | \$ 1,051.02 |
| | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% Maximum \$32.50/hr | | \$ 1,123.31 | \$ 1,048.39 |
| | | | | |
| Revenue / Mile - All Miles | | | \$ 1.36 | |
| Revenue / Mile - One Way | | | \$ 1.95 | |
| Percent Utilization (Round Trip) | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | 1.43 |