

Texas Independent Contractor (Updated 2/16/2022)

5.9-5.22

Alan Cook

Total Rides

Ridebits - Page 1	\$ 1,460.37	Credit Card Processing	1.4%
Ridebits - Page 2	\$ 851.37	Tax Percentage	6.9%
Ridebits - Page 3		Min Pay (Total - Tax)	30.0%
Ridebits - Page 4		Max Pay (Total - Tax)	32.0%
Ridebits - Page 5		Gas Allowance	8.1%
Ridebits - Page 6		Number of 5 Star Reviews	2
Ridebits - Page 7		Percent of Total Minus Taxes	32.0%
Double: 1/2 to each driver		Full Amount +/- Added Up	
Triple: 1/3 to each driver		Full Amount +/- Added Up	

Total Rides

Total Rides	\$ 2,311.74
Credit Card Processing (1.4%)	\$ 32.36
Amount Actually Received	\$ 2,279.38
Taxes 6.9% (Not a Sales Tax)	\$ 159.51
Tips Actually Received	\$ 293.24
Subtotal	\$ 1,858.99

Credit Card Processing Removed

Tips Before CC Processing

Tips from RideBits	\$ 297.40	
Double: 1/2 to each driver		Full Amount +/- Added Up
Triple: 1/3 to each driver		Full Amount +/- Added Up
Total Tips	\$ 297.40	

Final Pay Calculation

Base Pay	\$ 317.98
Tips Actually Received	\$ 293.24
Minimum Pay Bonus	\$ 24.74
5 Star Review Bonus (0-2%)	\$ 42.40
Extra Pay for 5 Star Reviews > 2	\$ -
Contractor Wages	\$ 678.36
Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -
Paycheck	\$ 678.36

Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

Cash Tip Estimate

Number of Trips	19	
Average Cash Tip	\$ 10.00	You must have a clean car, dress well, help with bags, and be on time to get cash tips
Total Estimated Cash	\$ 192.65	

Total Estimated Compensation **\$ 871.00**