## Texas Independent Contractor (Updated 2/16/2022) 4.25 - 5.8

Alan Cook		25 - 5.8	ependent Contractor (Opdated 2/10/2022)	
Total Rides			Credit Card Processing	1.4%
Ridebits - Page 1	\$	1,367.40	Tax Percentage	6.9%
Ridebits - Page 2	\$		Min Pay (Total - Tax)	30.0%
Ridebits - Page 3	\$		Max Pay (Total - Tax)	32.0%
Ridebits - Page 4	\$		Gas Allowance	8.1%
Ridebits - Page 5	\$	_,	Number of 5 Star Reviews	2
Ridebits - Page 6	\$	_	Percent of Total Minus Taxes	32.0%
Ridebits - Page 7	\$	_		02.070
Double: 1/2 to each driver	\$	(2.468.97)	Full Amount +/- Added Up	
Triple: 1/3 to each driver	\$	-	Full Amount +/- Added Up	
Total Rides	\$	5,386.50		
Credit Card Processing (1.4%)	\$	75.41		
Amount Actually Received	\$	5,311.08		
Taxes 6.9% (Not a Sales Tax)	\$	371.67		
Tips Actually Received	\$		Credit Card Processing Removed	
Subtotal	\$	4,253.96		
Tips Before CC Processing	•	,		
Tips from RideBits	\$	771.67		
Double: 1/2 to each driver	\$		Full Amount +/- Added Up	
Triple: 1/3 to each driver	\$	(505.77)	Full Amount +/- Added Up	
Total Tips	\$	619.79	Tall Allount 17- Added Op	
	Ψ	019.79		
Final Pay Calculation			Payroll Rules and Assumptions:	
Base Pay	\$		Pay on MKZ trips is a minimum of \$15/hr before cash tips	
Tips Actually Received	\$	760.87	Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum Pay Bonus	\$	-	Max Driver Pay is 32% of Total Minus Taxes and CC Processing	
5 Star Review Bonus (0-2%)	\$	98.79	Extra Time Included for driving from the office to and from DFW and car washes	
Extra Pay for 5 Star Reviews > 2	\$	-	Navigator trips pay 65% more than MKZ trips	
Contractor Wages	\$	1,580.61	Shuttle trips pay 130% more than MKZ trips	
Pay For Local No Show (\$20)	\$	-	Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Reimbursement	\$		Cash tips average \$5/hr in an MKZ	
Recruiting Bonus	\$		Double Pay for Trips With Different Customers Returning	
Maintenance (\$15 / hour)	\$		·	
Paycheck	\$	1,580.61		
Cash Tip Estimate				
Number of Trips		45		
Average Cash Tip	\$	10.00	You must have a clean car, dress well, help with bags, and be on time to get cash tips	
Total Estimated Cash	\$	448.87		
Total Estimated Compensation	\$	2,029.49		